



*Electrical • Telcom • Security • Network  
Audio Visual • Traffic Signal*

## Core Values

### 1. Customers are Family

We hug our customers and aim to keep them for life. We respect them and never forget it is their choice to be with us. We use technology & priorities to respond at lightning speed to our client's needs. Our job is to solve our clients' problems and blow away their expectations.

### 2. Excellence

We are committed to a flawless execution and won't take short cuts on quality or safety. We train until we are experts and leaders in the industry, and then we train some more. We are flexible and learn from our mistakes. We thrive on creativity and encourage quiet time to use the left side of our brains. We value honesty and integrity.

### 3. Teamwork

We treat each other with respect and communicate honestly & openly. We collaborate while maintaining individual accountability. We encourage ideas to improve the company & processes.

### 4. Employee Life

We are family with a strong bond of loyalty and with a common goal of serving our clients. We embrace the whole person and their families. We emphasize a healthy life and work balance.

### 5. Community

We share a mission to make an impact on our local and regional societies. We strive to mentor, give back, donate, coach and serve others so that this world is a better place because of our existence.

### 6. Play

We believe we should have fun and play each day. We embrace humor and encourage each other to try new things. We celebrate small and we celebrate large